

We are

NGF is a non-profit management organization accelerating finance for rural community and supporting Government Agencies, Local and International NGOs, Donors, Projects and Private Sector Organizations in the fields of social, livelihoods and economic development of Bangladesh. We believe that sustained poverty alleviation can be achieved only if the poor became involved efficient economic activities. So that our Moto is "accelerate finance for improving lives" thus becomes imperative. Presently we are working in different parts of the country with an emphasis on southern and west part of Bangladesh.



Nowabenki Gonomukhi Foundation (NGF) has completed its twenty-eight years of development journey to empower the poor, marginal and unprivileged people especially in the southwest region of Bangladesh. NGF was formed in 6th October 1987. Initially the name of this organization was Nowabenki Gonomukhi Shamobay Samity (NGSS) which was formed by a dedicated group of small rice traders consisting of 69 members. In fact, during the initial stage of NGSS, the objectives were to bring a positive change in the socio-economic condition of the neglected populace of the society by giving special priority to the poor members of the Samity. Gradually, the NGSS was scale up their diversified development activities with a view to improving lives of the poor that created a non-profit management organization "Nowabenki Gonomukhi Foundation (NGF)" registered by different government department/authorities for its unique identity, performance and contribution towards sustainable rural development.

NGF works south-west part of Bangladesh covering 17 Upazilas under 5 different districts namely Satkhira, Khulna, Jessore, Khagrachari and Bogra. The head office is situated in Nowabenki, Shyamnagar, Satkhira, apart from that NGF operates its' diversified development programme through 35 Branch offices and 5 Project offices. NGF has a strong dynamic governing body consisting of 9 members with dedicated multicultural team of staffs consisting of 559 members, through them different projects and programme. So far, NGF has been achieved a significant number, direct outreach 107,583 beneficiaries among them 96,035 are female which was addressed by different projects and programme.

Focused Area



The organization has been developing productive partnership and linkages with Govt. departments, Private sectors and different national/international organizations for its programme participation and implementation. NGF has been maintaining good relation with local and district level administration for its program implementation.

NGF promoting sustainable IGA's, SME's & innovative enterprises by involving women which was awarded several times by different organization such as City Micro Entrepreneurship Award-2013, City Micro Entrepreneurship Award-2010, City Micro Entrepreneurship Award-2007, Global Micro Entrepreneurship Award-2005.



Head Office Building of NGF



Chairmen, EC Committee, NGF



Executive Director of NGF

Organizational Management

NGF Management formulates organizational design and strategy, develops team and leadership and looks after the continuous enhancement of the efficiency of the high standard of performance and employees. The Governing Body of Nowabanki Gonomukhi Foundation (NGF) approved a new organogram of NGF. Taking into account the experience and future vision and with the objective to improve the performance record, activities of the Foundation are distributed among five Divisions. These are: (1) Credit Operations and Management (2) HR and Administration (3) Accounts and Finance (4) Internal Audit and (5) Training, Monitoring, Evaluation and Documentation.

Credit Operations:

Core development programmes of NGF include various types of micro-finance interventions and specialized projects and interventions. This Division is headed by a Director-Microfinance. Under this Division, there are several sub-divisions/units/cells which look after Micro-finance Operations, Enterprise Development, Technical Support, Social Protection (Climate, Insurance, Disaster, Safety Net etc.), New Project Development and Management Information System (MIS). To support operations, management and providing of necessary assistance to translate the objectives of NGF into action, this Division takes appropriate care to oversee that the MIS cell works efficiently to help the management with reports containing financial and operational information on lending program activities.

Accounts & Financial Management

Administration:

Headed by a Manager-HR and MIS, this Division provides the primary budgetary, administrative and necessary assistance in office management, staff management, IT & human resources support to its staff engaged in different Divisions and projects of the Foundation. It helps synchronize the functions of NGF across the working areas and even beyond. This Division supervises and coordinates the functions of ten different units/cells, namely Human Resources, General Administration, Publications and Communications, ICT, Archives, Information Technology, Construction and Maintenance, Legal Affairs. It also deals with internal control, coordination and regular corresponding of the organizational people.

M&E and Documentation:

The monitoring and evaluation wing of NGF is under direct supervision of the Executive Director. The M&E wing is responsible for baseline survey, market assessment, updating M&E system and ensures the quality control of project interventions effectively. For capturing the wider results of NGF project interventions, M&E Team is accountable for regular monitor projects and programme through field data collection, analyze data and keep feedback to operation team for areas of improvement of the findings. The monitoring process follows the indicators set in log frame of its annual plan and thus helping NGF to achieve its strategic mission and objectives.

M&E wing of NGF also produces different monitoring reports quarterly, half yearly and annually which shows the qualitative and quantitative aspects of the program.

NGF's Finance and Accounts Department functions as a separate department under this Division. Administration also provides the expertise and direction required to implement various programmes and projects of the Foundation. This Division also acts as a negotiator among contractors, bidders, GO/NGO coordination, handling 3rd parties for assessment, annual auditing, annual budgeting, banking services on behalf of the Foundation.

Internal Audit Division:

This Division deals with comprehensive audit-related affairs of NGF. The Division exclusively reports to the Managing Director. It plays a supervisory role to ensure appropriate accountability and transparency. It operates through two wings: internal and external. One wing is responsible for both internal & external auditing. This Division also coordinates the tasks of external audit of NGF and the POs through enlisted audit firms. A Audit Manager heads of this Division and he also report to the ED of NGF.

Besides, the wing also conducts both projects and organizational assessment and shared learning for further improvement. NGF is in the process to develop Monitoring Information (MIS) System for its financial products to ensure the standards. The M&E team prepare different research tools, survey questioner, guideline and conduct annual review to assess the indicators of project. Organization's M&E team collect and gather all project data and prepared comparative statement to make action plan according to the gap and prospect.

Training Cell:

The training division deals with capacity building training, workshops, seminar and different events towards organizational forecast with the participation of different level stakeholders. The training cell has planned Annual Training Plan and accordingly implemented the program round the year. The training division exclusively reports to the Executive Director of NGF.

